

CERTIFICATIONS, STANDARDS & MEMBERSHIPS



ISO 9001

ISO 9001 is a standard that sets out the requirements for a **quality management system**: it is a way of defining how an organisation can meet the requirements of its customers and other stakeholders affected by its work. It helps businesses and organisations to be more efficient and improve customer satisfaction. Sederma is **ISO 9001** certified since 2013 and is re-audited once a year to follow up its conformity regarding standard and its continuous improvement.



ISO 45001

The **ISO 45001*** standard is an internationally recognized standard that sets out specific requirements for occupational safety and health. The aim is to implement an effective **Health and Safety at Work** (OHS) and reduces the risk of accidents in all the company and improve the safety and protection of workers. The standard now includes common occupational safety requirements **for managers, employees and suppliers**, as well as specific requirements for the respective work environment and changes to it. **ISO 45001** certification is the proof of our commitment to improving the health and safety of our employees. It represents an assurance of risk control, and improves its reputation, the confidence of consumers and reduces costs.

*The new standard was developed to standardize all national and international occupational health and safety management systems.



ISO 14001

ISO 14001 is an internationally agreed standard that sets out requirements for an **environmental performance** through more efficient use of resources and reduction of waste, gaining a competitive advantage and the trust of stakeholders. Sederma is **ISO 14001** certified since 2003.



ISO 16128

ISO 16128-1:2016 provides guidelines on technical definitions for natural and organic cosmetic ingredients and products while the **ISO 16128-2:2017** provides guidelines on technical definitions and criteria for natural and organic cosmetic ingredients.

Sederma is involved in working groups of professional federations dedicated to the interpretation of these standards. **We calculate the naturalness of our products by using these standards.**



ISO 26000

Sustainable development is a notion that concerns all of us and Sederma is fully committed to it. **The ISO 26000 social responsibility guidance standard is at the heart of our CSR strategy** (i.e. evaluation of our process, social and environmental impacts). Sederma has developed a global strategy, focused on identification and diminution of social, environmental and economic impacts caused by its organisation and activities. It also involves the relationship with our stakeholders and the consideration of their issues. That's the reason why the company has established a **Code of Conduct for Responsible Relations and Purchasing** shared with our stakeholders that covers the different commitments related to our social responsibility. **All of the stated claims are validated through a logic of proof that ensures their legitimacy.**

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EFFCI (European Federation for Cosmetic Ingredients)

Following an in-depth audit of its manufacturing, testing and storage processes, Sederma has been assessed as meeting the requirements of the **European Federation for Cosmetic Ingredients** guide for **good manufacturing practices** in 2013. Sederma was among the first active ingredient manufacturer to receive this recognition.



COSMOS
APPROVED

ECOCERT

Sederma uses **COSMOS European standard** for natural and organic cosmetic products for the approval of its green raw materials.

Its principles are:

- to promote the use of products from **organic farming and respect biodiversity**
- to **use natural resources responsibly and respect the environment**
- to use **clean manufacturing processes** that respect human health and the environment
- to integrate and develop the concept of « **Green Chemistry** »

Sederma has 23 products in conformity with the Cosmos Standard.



NAGOYA

Signed in Nagoya by the representatives of more than 193 countries, gathered at the conference of the parties to the Biodiversity Convention (2010) and entered in force in 2014, **the Nagoya agreement aims to better protect the planet's species and ecosystems and to share the benefits arising from their utilisation more fairly.** Sederma is involved in the **Nagoya Working Group for the Cosmetic industry** and insures the **respect of the Nagoya Protocol** for all our new developments as well as the CITES and local ABS regulations.



AEO

The **AEO** concept is based on the Customs-to-Business partnership introduced by the World Customs Organisation (WCO). Sederma is certified since 2015 as voluntarily meeting a wide range of criteria working in close cooperation with custom authorities to assure the common objective of **supply chain security.**



ERI (Eco-Responsible Ingredient)

The purpose of this label, developed by a consortium of cosmetic industry professionals under the France Eco-Extraction leadership, is to **define the level of eco-responsibility of an ingredient.** This label is reserved for ingredients suppliers in the **aromatic, cosmetics and agri-food sectors** committed to limit their social and environmental impacts throughout the value chain. **Sederma has participated to its conception, by carrying out internal test phases and is now using it for its product evaluations.**



CLIMATE CARE

Tropical forests in Indonesia's Central Kalimantan province had been destined for conversion to palm oil plantations. The Rimba Raya Biodiversity Reserve protects the forest by helping local people to improve their livelihoods without destroying the forest. **The project supports employment, health and education initiatives,** with people benefitting from jobs in sustainable farming and handcrafts, as well as access to solar lanterns, efficient cookstoves and safe water. **Croda Beauty Actives business has neutralised its manufacturing carbon emissions through the Rimba Raya project in Indonesia.**

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UEBT

The UEBT standard is formally known as the Ethical BioTrade Standard and it consists of seven principles covering important social, environmental and economic issues: conservation of biodiversity, sustainable use of biodiversity, equitable sharing of benefits derived from the use of biodiversity, socio-economic sustainability, compliance with national and international legislation and agreements, respect for the rights of actors involved in BioTrade activities, clarity about land tenure, use, and access to natural resources and knowledge.

Sederma has gained **UEBT** membership that illustrates its willingness on improving its practices to #sourcingwithrespect for #allpeople and #biodiversity. Developing sourcing with local partners in the plant collection areas, respecting traditional know-how, improving the living conditions of local populations, mastering the traceability of raw materials of natural origin for more transparency and ethics are at the heart of Sederma development strategy for sustainable business.



RSPO

RSPO (Roundtable on Sustainable Palm Oil) is a global standard to ensure the credibility of palm oil sustainability claims, all RSPO members that take legal ownership and produce or handle RSPO-certified sustainable oil palm products need to be RSPO certified. **Sederma manufacturing site is RSPO certified and produces mass balance products.** 2-0024-06-100-00



HALAL

Halal certification refers to products manufactured, produced, and composed of **ingredients that are «permissible» under Islamic law.** This means that the products **do not contain any pork, blood or animals that were dead before slaughter.**

These restrictions ensure that the products are in compliance with ethical standards. **Sederma is certified by the Halal Certification Services (HCS) of Switzerland, which are recognized by MUIS, JAKIM and MUI.**



GDPR

The **EU General Data Protection Regulation (GDPR)** replaces the Data Protection Directive 95/46/EC and is designed to harmonise data privacy laws across Europe, protect and **empower all EU citizens data privacy and reshape the way organisations across the region approach data privacy.** GDPR reshapes the way in which sectors manage data, as well as redefines the roles for key leaders in businesses, from CIOs to CMOs. **Sederma respects GDPR.**



SEDEX & ECOVADIS

A **CSR** assessment aims to observe the integration of the principles of sustainable development into the activity of a company. **An evaluation program** is often a first step in a process of continuous monitoring. It's about getting a clear vision of your environmental, social, ethical and management practices for all responsible purchasing actors. Through the Croda Group, **Sederma has received a quote of 83% on 9th October of 2018 by Ecovadis and is currently using the SEDEX organisation to evaluate its suppliers.**



RESPONSIBLE CARE

The aim of the **Responsible Care France Chimie procedure** is to implement the concept of **sustainable development:** After those of North America and Western Europe, the chemicals companies of Eastern Europe, Pacific and South America adhere too. Today, 53 national or regional federations have declined their programs for the Responsible Care® process. **Sederma signed the French roadmap.**

